


<b>ENVIRONMENTAL MANAGEMENT SYSTEM</b>  <b>Environmental Policy Statement</b>	<b>Document No.</b>	<b>EMS-1-01-GOEL</b>	
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We believe that The OEL Group is one of the leading engineering service providers operating across five continents. Accordingly, we are committed to achieving class-leading performance throughout all aspects of our business including environmental management.

Through innovation, service, expertise and trained competences we are committed to meeting demanding regulatory and stakeholder requirements and to wherever possible, assist our customers in meeting their strategies and targets incumbent upon them.

We recognise the demands of our stakeholders to consider and to protect the environment on local, regional and potentially global scales, and their expectations for us to consider measures to adapt our operations to better our environment performance.

Compliance with environmental legislation and the prevention of pollution- and other requirements to which we subscribe - which is pertinent to the activities covered by the scope of our developing Environmental Management System ("EMS") is an integral requirement of this policy, together with thorough evaluation of risks posed by our aspects and impacts.

The board will review environmental performance and risk when appropriate, and ensure a basis for setting and reviewing environmental objectives and targets, which are aimed at improving performance.

Osborne Engineering is committed to communicating with our employees and customers to better understand their requirements or concerns.

#### **Policy measures**

- Pursue continual improvements in environmental performance and business effectiveness working towards our EMS system being externally certified.
- Set simple, realistic objectives and targets for the business, to be reviewed annually, that reflect specific measures to improve environmental performance.
- Identify environmental risks through aspect and impact evaluation and use best practices, technological innovation and due diligence to reduce them.
- Promote waste recycling and recovery, and endeavour to produce environmentally responsible products to help displace non-sustainable use of natural resources. Such as eliminating cadmium and replacing with appropriate alloys, and minimising our working with lead.
- Influence the behaviours of our suppliers and our contractors through active selection of those with good environmental credentials.
- Enact energy efficiency objectives, for instance to reduce energy and water consumption by 5%, and measure resource consumption to meet improvement targets.
- Use employee or stakeholder feedback to reassess policy and performance in light of changed regulatory, environmental, social or ethical requirements.

The ultimate responsibility for environmental management lies with the OEL Group board. This Policy and our environmental management system are reviewed annually to ensure that they are current and effective and continue to reflect the aspirations and objectives of the business. This policy will be communicated to all employees and organisations working for or on our behalf, and be displayed on entry to our business and our website.

Sign: 

Name: Stewart Hicks

Title: Executive Director

Date: 16-11-2017